



Equal Opportunity Policy

Sentinel Group Security Ltd is an Equal Opportunities Employer. It has an equal opportunities policy which aims to ensure that no job applicant, employee or group of employees receives less favourable treatment on the grounds of sex, religion, marital status, disability, age, race, and colour, and nationality, ethnic or national origins or is disadvantaged by conditions or requirements which cannot be shown to be justifiable. Disabled applicants and employees are afforded the provision of the Disability Discrimination Act 1995. The **Sentinel Group Security Ltd**' Equal Opportunities Policy also allows for appointments under the "Genuine Occupational Qualifications" provisions of Section 7 of the Sex Discrimination Act 1975. **Sentinel Group Security Ltd** will therefore apply employment policies which are fair and consistent with the skills and abilities of its employees.

This policy continues not only in the recruitment process, but throughout an employee's period of employment with **Sentinel Group Security Ltd**, ensuring all employees are offered equal opportunities for recruitment, training and promotion. In order to ensure that the policy is maintained, all **Sentinel Group Security Ltd** management staff involved in recruitment and discrimination will neither be practiced nor tolerated.

Each senior member of staff is responsible for ensuring this policy is consistently and actively applied. To this end, employees and job applicants may be required to give information relating to their ethnic origin and marital status.